

**EXHIBIT 2426 TO  
CISNEROS DECLARATION  
REDACTED VERSION**

# Google Workforce: Employees

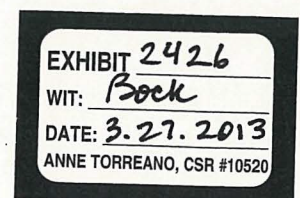
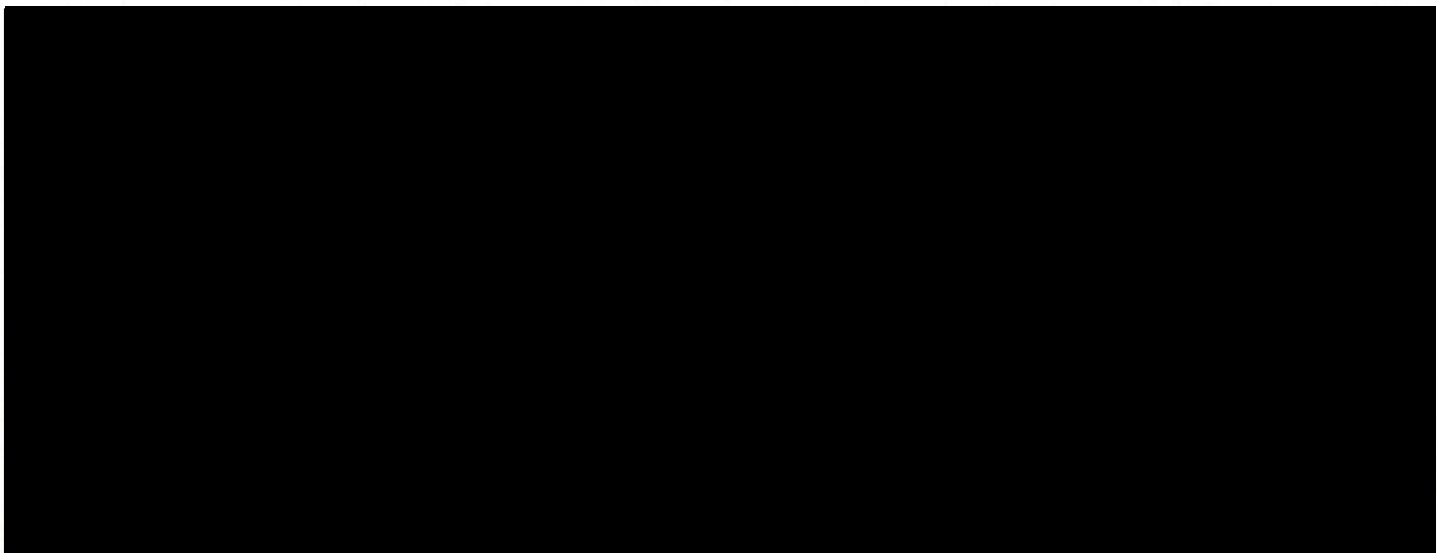
Google

Employees Only



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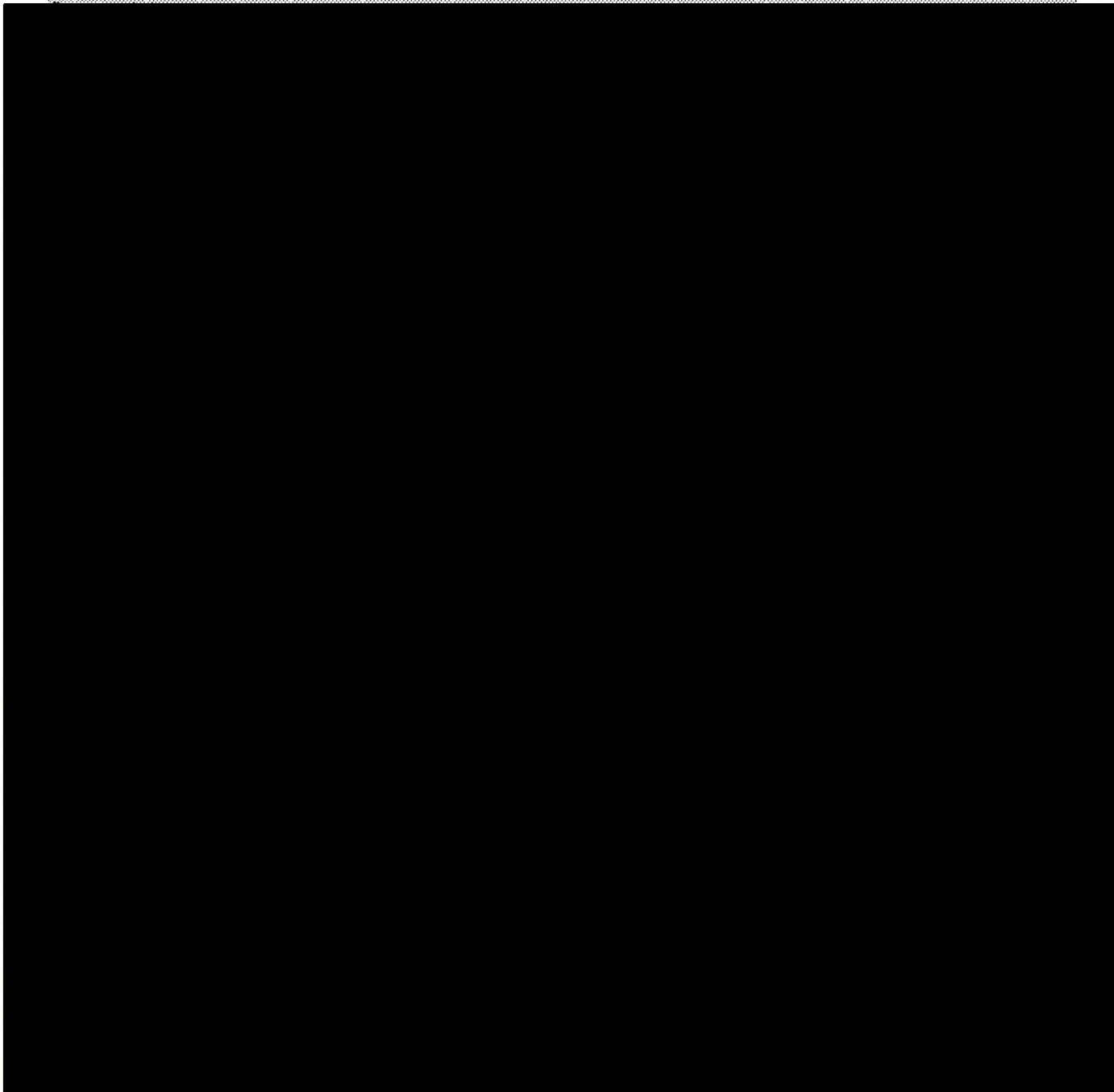
## Q3 - Performance Rating Distribution and Descriptive Statistics (Effective Oct. 24, 2008 - 5:00 PM PDT)



2426.1

**Q3 - Performance Rating Distribution and Descriptive Statistics**  
 (Effective Oct-24-2005 - 5:00 PM PDT)

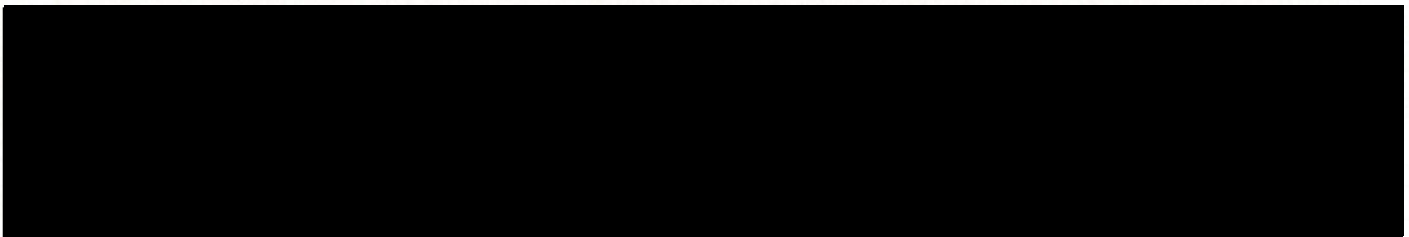
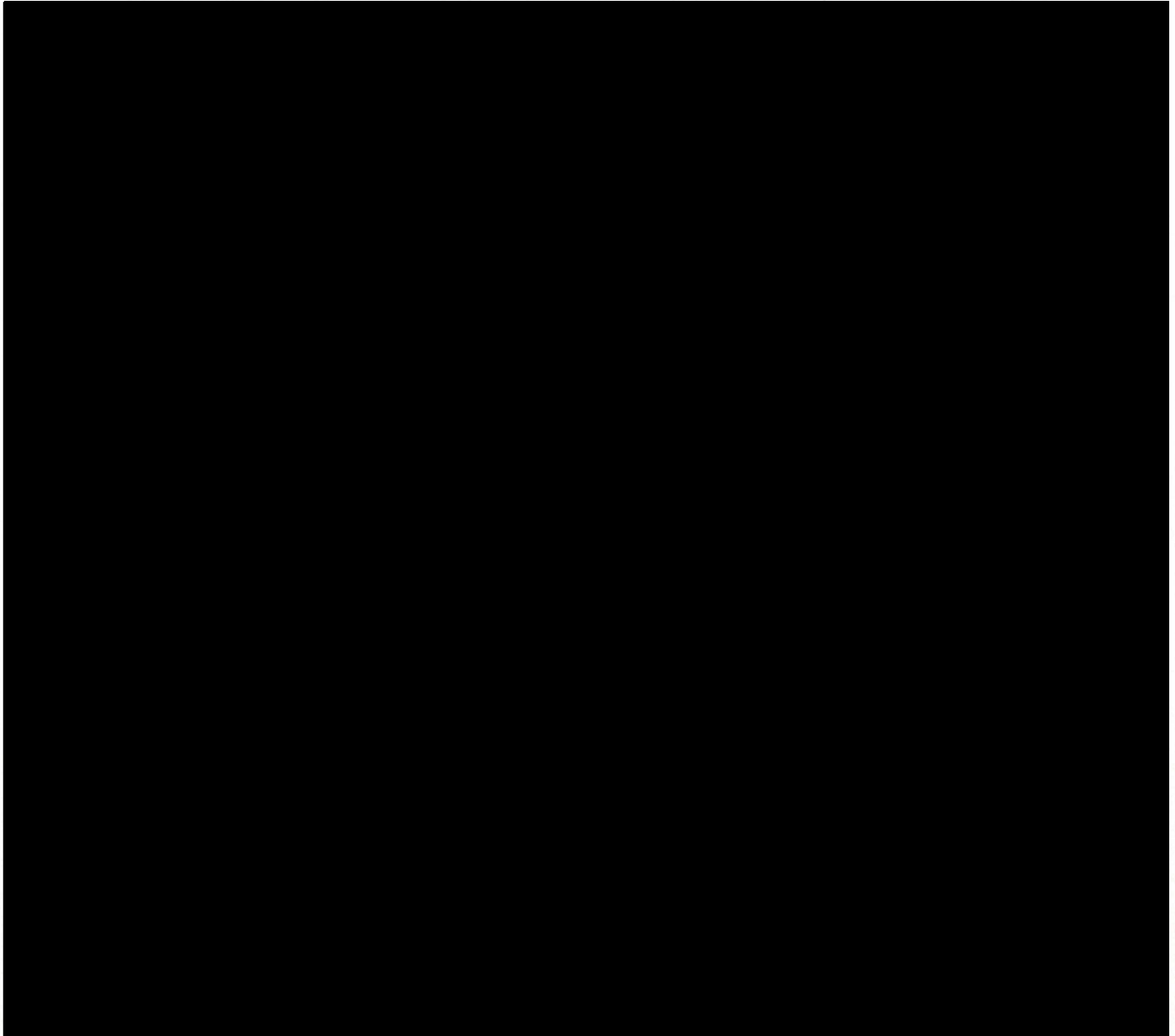
EMG Breakdown									
	Total n							Does not meet	Meets
	N-count	eligible for	%					expectations	expectations
EMG Breakdown	Submitted	rating	Complete	Average	Median	Mode	Std. Dev	1.0 - 2.9	3.0 - 3.4
									3.5 - 3.9
									4.0 - 5.0



2426.2

## Merit and promotional increases for Directors and others

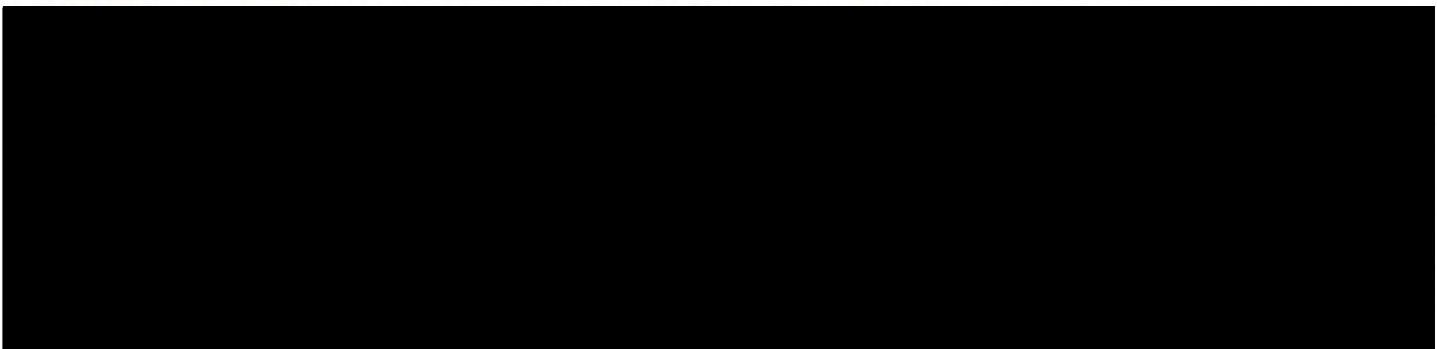
OC folks,



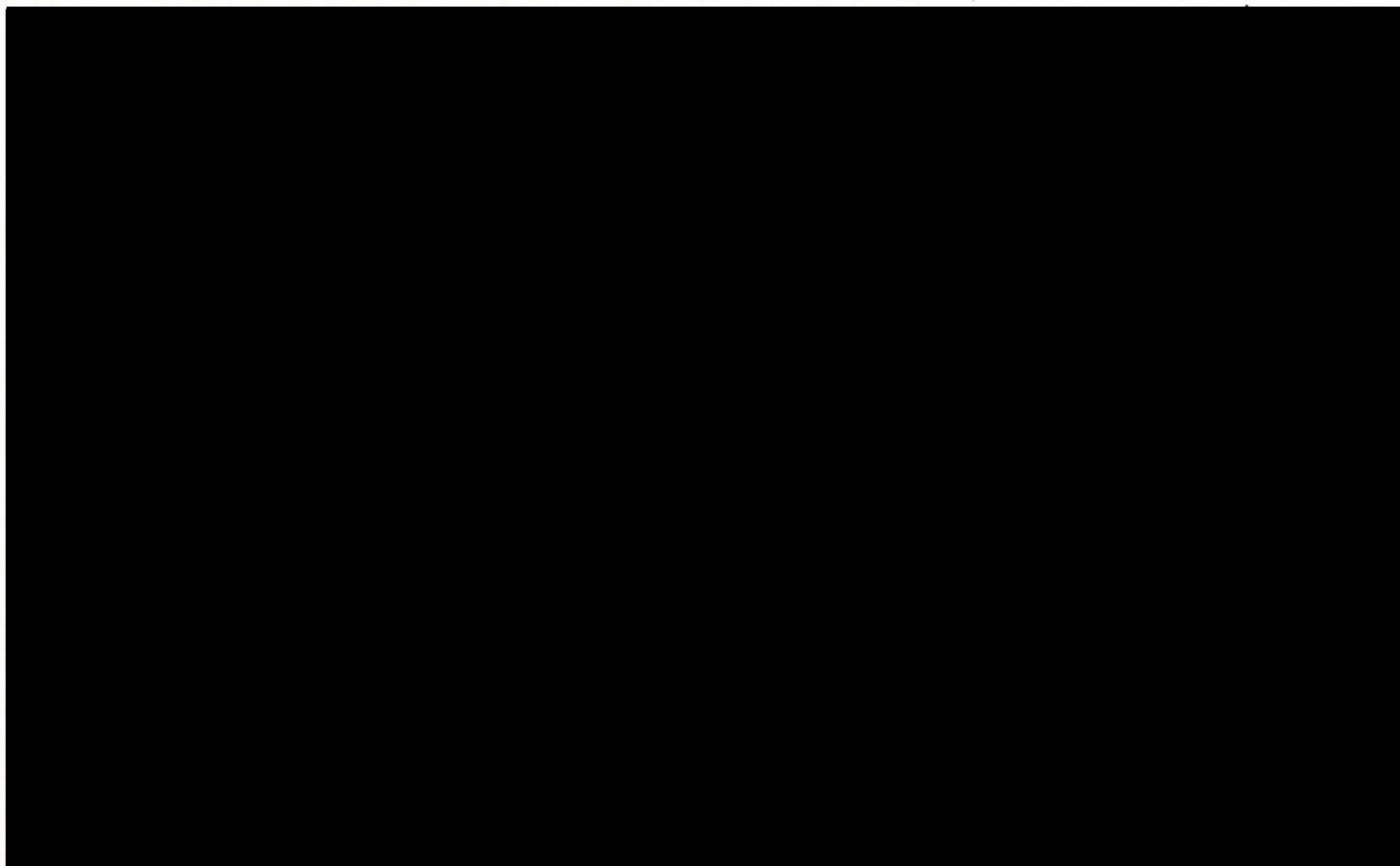
Thanks,  
Laszlo

24 26.3

DATA



The next tables show weighted average market reference points, current weighted average Googler salaries, and the % before and after the next increase:



2426.4